



Role of COACH of Irish Squash Junior Teams

The Coach of Irish Squash Junior Teams has a duty of care to all players. The coach must act as a role model and promote the positive aspects of sport and of squash and maintain the highest standards of personal conduct.

It is important that the coach is familiar with the Irish Squash Safeguarding Policy for Children and Young People in Sport <https://www.irishsquash.com/wp-content/uploads/2022/07/safeguarding-policy-2022-Final.pdf> and in particular with the guidance laid down in Appendix 5 <https://www.irishsquash.com/safeguarding-guidance/> for:

- Supervision Ratios
- Transport and Travel
- Filming and Photography
- Social Media
- Mobile Phones

The Coach must also be familiar with the Code of Conduct for Children and Young people, <https://www.irishsquash.com/wp-content/uploads/2022/05/Childrens-Code-of-Conduct.pdf> Irish Squash Code of Conduct <https://www.irishsquash.com/wp-content/uploads/2022/07/Irish-Squash-Code-of-Conduct-2022.pdf> and Disciplinary Procedures (Appendix 4) <https://www.irishsquash.com/wp-content/uploads/2022/07/safeguarding-policy-2022-Final.pdf> and have signed the Code of Conduct Form for Coaches/Leaders. <https://www.irishsquash.com/wp-content/uploads/2022/07/Appendix-3-Coach-Leaders-Code-FINAL.pdf>

The Coach and Team Manager must travel with the team to the event and return home with the team. (except in exceptional circumstances)

The Coach has overall responsibility for the performance of the team and its players both before and during International events

The Coach has a responsibility to report any incident of serious misconduct which may occur to the Honorary Secretary Irish Squash or the National Children's Officer.

Responsibilities

Before the event:

- Liaise with COO and Manager to organise squad training session for team and/or additional players, to receive consent forms and contact details of parents
- Use attendance registers <https://www.irishsquash.com/wp-content/uploads/2022/07/Junior-Squad-Sign-In-and-Out.pdf>
- Agree drop off / collection arrangements with parents
- Engage positively with parents/carers let them know how they can help and what you expect from parents
- Explain to the players what you plan to cover at each coaching session
- Ensure you have other responsible adults to support you during your sessions
- Keep the sessions fun and engaging
- Treat all children fairly and challenge any bullying behaviour
- Reinforce Code of Conduct for Young People with particular reference to drugs and alcohol and emphasise that 18 year old + are still part of this Code of Conduct
- Develop a good working relationship with players
- Develop a good relationship with Manager
- Give advice to selectors if requested, provided coach is not a selector
- Together with manager explain to the substitute that he/she may not necessarily get a game
- Liaise with Manager re giving same message to players
- Ensure all players are aware of the content on the website – Representing Ireland - <https://www.irishsquash.com/junior-squash/representing-ireland/>

During the Event:

- Liaise with Manager re giving same message to players
- Liaise with manager and be ready to support him/her in any way that may alleviate his/her load
- Select team and order for each match and liaise with manager to get it entered on time
- Run practice session, liaise with manager for court booking
- Ensure players are ready to go on court, coach players between games and discuss performance with players after matches
- Support players concerns and wellbeing and be there for them
- Be present for all functions organised by the event
- Ensure players know they have somebody to look out for them

After Event

Provide written report to Irish Squash under the headings: player performance, tournament organisation, travel, accommodation, support for players wellbeing, team spirit and player behaviour